

Equality, Diversity, Cohesion and Integration (EDCI) screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being or has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate:Communities, Housing and Environment	Service area: Environmental Health
Lead person: Alison Gilliland	Contact number: 3781693

1. Title:

Is this a:

Strategy / Policy

 Service / Function

 Other

If other, please specify

2. Please provide a brief description of what you are screening

Review of dog controls in Leeds which includes some city wide requirements such as keeping a dog on a lead adjacent to the highway or when directed to by an officer , the requirement to pick up and dispose of dog faeces and to carry a means to pick up faeces. I also includes the maximum number of dogs that can be walked at any time.

There are also some site specific controls for areas where dogs should not usually be allowed such as childrens play areas and areas where closer control of dogs is needed and dogs are therefore required to be kept on leads such as in ornamental gardens and cemeteries.

There is also the addition of a requirement to prohibit smoking in children’s play areas.

3. Relevance to equality, diversity, cohesion and integration

All the council’s strategies and policies, service and functions affect service users, employees or the wider community – city wide or more local. These will also have a greater or lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation. Also those areas that impact on or relate to equality: tackling poverty and improving health and well-being.

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?	x	
Have there been or likely to be any public concerns about the policy or proposal?		x
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		x
Could the proposal affect our workforce or employment practices?		x
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> • Eliminating unlawful discrimination, victimisation and harassment • Advancing equality of opportunity • Fostering good relations 		x

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion and integration?** (think about the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

It is recognised that some of the requirements of the Public Space Protection Orders such as the requirement to pick up faeces may not be possible for individuals who are blind or have impaired mobility, manual dexterity, physical co-ordination or ability to lift. In view of this, those who have a registered assistance dog for these reasons are exempt from the requirement to pick up faeces, carry a means to pick up faeces and

It is also recognised that all individuals who have need for a registered assistance dog, whether it be to provide support for physical or other disabilities may need to have their dogs with them at all times and are therefore exempt from the dog exclusion areas.

Unlike the previous PSPO the 2021 PSPO does not provide any exemptions for dogs on leads at all times requirements, although advice would be given rather than issuing an FPN in any initial instance where an assistance dog was off lead in a dogs on leads area.

- **Key findings** (think about any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

The exemptions with the 2021 order have been carefully considered to ensure that owners of assistance dogs are treated fairly and are neither disadvantaged nor receive any

sort of advantage from both the requirements and the exemptions included in the 2021 order.

- **Actions**

(think about how you will promote positive impact and remove/ reduce negative impact)

Exemptions to individuals who are blind, deaf or have other disabilities which would prevent them from complying with the order are included in the order itself and are also included in the accompanying enforcement policy.

5. If you are *not* already considering the impact on equality, diversity, cohesion and integration you *will need to carry out an impact assessment*.

Date to scope and plan your impact assessment:	
Date to complete your impact assessment	
Lead person for your impact assessment (Include name and job title)	

6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
Paul Spandler	Environmental Health Manager	02/08/2021
Date screening completed		

7. Publishing

Though **all** key decisions are required to give due regard to equality the council **only** publishes those related to **Executive Board, Full Council, Key Delegated Decisions** or a **Significant Operational Decision**.

A copy of this equality screening should be attached as an appendix to the decision making report:

- Governance Services will publish those relating to Executive Board and Full Council.
- The appropriate directorate will publish those relating to Delegated Decisions and Significant Operational Decisions.
- A copy of all other equality screenings that are not to be published should be sent to equalityteam@leeds.gov.uk for record.

Complete the appropriate section below with the date the report and attached screening was sent:

For Executive Board or Full Council – sent to Governance Services	Date sent:
For Delegated Decisions or Significant Operational Decisions – sent to appropriate Directorate	Date sent:03/08/21
All other decisions – sent to equalityteam@leeds.gov.uk	Date sent: